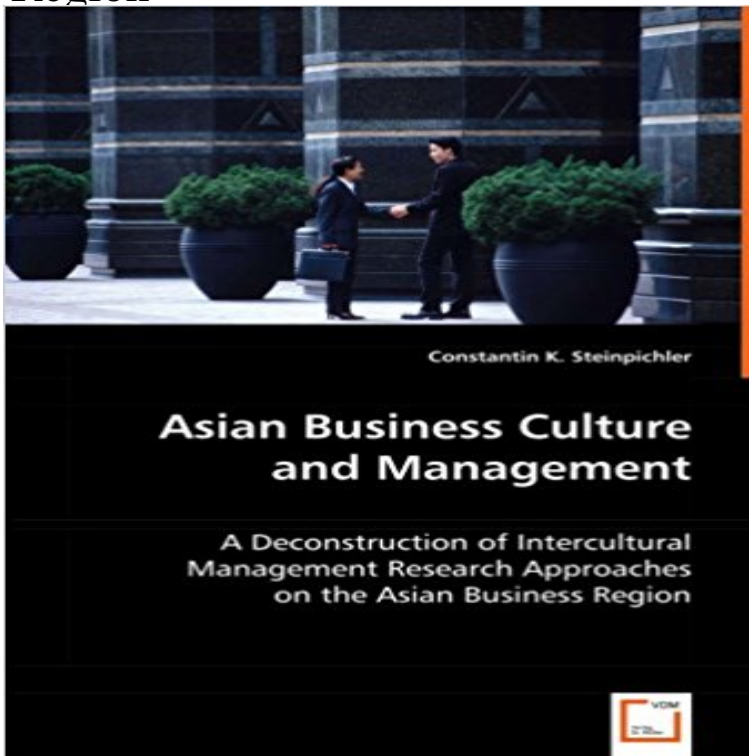


Asian Business Culture and Management: A Deconstruction of Intercultural Management Research Approaches on the Asian Business Region



Against deductive reasoning, Asian management practice resists abstract theories at all organizational levels and is better analyzed with inductive forms of examining situational procedures which could be described as a key component of managerial characteristics in the Asian region. By discussing Asian business environments, this survey attempts to provide insight behind the construction of Asian business culture and theoretical approaches to the impact of cultural issues on managerial tasks. The evaluation of a range of literature on management research in the Asian context examines popular efforts towards integrating cultural concepts into organizational behaviour courses. Three main objectives will be argued: the categorization of mainstream literature on Asian management to provide a deconstruction of the proclaimed Asian business culture; a discussion of the key factors that can influence diverse interaction adjustments while working in a heterogeneous international business environment; implications and issues regarding future research directions in conclusion to outline a conception of intercultural competence convergent with the tendencies towards a global meta-culture.

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